

## **RECEIVING FEEDBACK**

As a member of a dominant group: Has a member of a marginalized group ever “called you out” for speaking or behaving in ways that they found inappropriate?

1. Describe the situation.
2. How did you respond?
3. Where do you think that person was coming from? Do you understand their point of view? Do you agree or disagree with what they said?
4. What risks did that person take in saying what they said?
5. What are some ways that you could respond that would express support and solidarity - whether you not you immediately understand or agree with the feedback you received?